



ORLEN

Unipetrol
NADACE

ANNUAL REPORT

2022

THE FUTU RE

**is never
made by just
one person**



ORLEN
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Contents

Foreword	6
About ORLEN Unipetrol Foundation	9
Scholarship Grant Program	11
Grant Program for Schools	13
Grant Program for Teachers	14
Science Projects	15
Horizon Hydrogen GRAND PRIX	15
Hydrogen Workshop in Primary Schools	16
EDUbus	17
Summer Workshop for Kindergartens and Primary Schools	18
Student Scientific Conference	19
Fridays with Science	21
Flying teacher and VIVIDBOOKS	22
PC Bazaar	23
Elixir for Schools	24
Plastik a jeho kouzelný kufřík	25
NOU ONLINE	26
Special Projects	27
Uniriders Graceful Ride	27
Cooperation with the ORLEN Unipetrol Sports Club	28
Aid for Ukraine Affected by War	29
Aid for Firefighters Who Tackled the Bohemian Switzerland Fire	30
Children's Home in Hora Sv. Kateřiny	31
School through Play or Merkur Helps	32
Vize 97's St. Nicholas Bazaar	33
Charity Concert	34
Other foundation contributions	35
Financial Report	36

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Foreword

Dear friends,

Welcome to the pages of the ORLEN Unipetrol Foundation's annual report for 2022. The previous year was marked by Covid; however, 2022 did not start very happily either. The war conflict in Ukraine affected the entire world. The Foundation could respond quickly to the new situation and launch many activities to help people immediately hit by this event. We immediately started cooperating with the Ukrainian embassy in the Czech Republic and other non-profit organizations and combined our efforts with municipalities. We arranged financial and material collections among our employees. Yet, we know the help will be needed over the long term and that it did not end in 2022.

I am delighted we could again hold the popular charity, Uniriders Graceful Ride, this year. This event supported ill Štěpánka this time. In 2022, too, we kept in motion for a cause with the Sports Club. Thus, we could support specific people and organizations. This time, it was Jakub and Porozumění Litvínov, an organization helping disabled children from the youngest age.

In June, we welcomed guests and friends at a charity concert to raise funds for two ill children.

In conclusion, I want to thank all our employees, volunteers, and supporters. We could not do without their dedicated work, engagement, and positive vibes.

I highly appreciate their support and active approach because we would not be able to fulfil the Foundation's mission effectively without it.

Thank you!

Katarzyna Woś

Chairwoman of the Board of Trustees
of the ORLEN Unipetrol Foundation



Foreword

Dear readers,

The ORLEN Unipetrol Foundation has completed another year of its activities. After periods of various restrictions caused by the Covid-19 pandemic, we could return to the Foundation's projects as we know them: we were able to go back to school to the pupils and students.

Grant programs and scholarships make up the first pillar of the ORLEN Unipetrol Foundation. In 2022, we again handed over scholarships to talented students and divided funding within pedagogical grants to driven and enthusiastic teachers, and supported schools through school grants for their interesting scientific projects.

Supporting education is vital to the future of us all; therefore, the ORLEN Unipetrol Foundation focuses on talented students, schools and scientists and their activities and development. One of the projects in which we successfully connect students with scientists and persons from practice is Fridays with Science. This project continues with success at Litoměřice's Josef Jungmann Secondary School, where we invite inspirational persons from the scientific environment who can support student interest in science and research with their lectures.

Another interesting project in which the Foundation participates and I gladly participate actively is the Student Scientific Conference. The level of student scientific projects has been growing each year, which pleases me immensely.

In conclusion, I want to thank all scientists, colleagues, popularizers of science and students for their support of the development of technical education. I also thank everyone who contributes with their efforts towards the Foundation fulfilling its mission successfully.

Doc. Ing. TOMÁŠ HERINK, Ph.D.

Member of the Board of Trustees
of the ORLEN Unipetrol Foundation



Foreword

Dear friends,

Another year of the mutually beneficial partnership and collaboration of the University of Chemistry and Technology in Prague and the ORLEN Unipetrol Foundation has passed. Now, allow me to review it with the benefit of hindsight.

2022 was even more significant for us because ORLEN Unipetrol, the Foundation's incorporator, and the University of Chemistry and Technology in Prague celebrated the 20th anniversary of successful cooperation that will definitely be continued.

The collaboration with the Foundation makes sense to us. It is absolutely logical as both entities pursue the same goals, i.e., providing top-quality education to pupils, students, and teachers. It is namely teachers who have the lion's share in managing the direction of their students' studies.

I want to highlight the Foundation's efforts in this respect. For instance, it helped organize summer workshops for teachers at kindergartens and primary schools, where professional lecturers demonstrated exciting forms of instruction to teachers. Of course, I should not forget their support of chemical centers for encounters between teachers in the regions, sharing their experience and insights under the leadership of their experienced colleagues.

Last but not least, I want to mention the Foundation's systematic efforts focused on popularizing chemistry among prospective chemistry students we can meet at our university and the general public.

Without the organizers' excitement and abilities, the lecturers' professional work, and the genuine interest of all participants, these projects and activities would be impossible. I want to use this opportunity to thank everyone for their work and wish them that they keep their drive and verve.

Prof. Ing. KAREL MELZUCH, CSc.

Member of the Board of Trustees
of the ORLEN Unipetrol Foundation



About ORLEN Unipetrol Foundation

The ORLEN Unipetrol launched its activities in 2017. During its existence, it has distributed CZK 9 million within the scholarship program to 323 secondary school and university students of natural sciences and technical disciplines. As part of the school grant program, the Foundation distributed CZK 12.6 million to 94 secondary and primary schools throughout the country to support their education and science activities. It supported 45 teachers with CZK 1.6 million as part of the grant program for teachers.

The ORLEN Unipetrol Foundation's activities are based on three main pillars of support.

We create the future now. Chemical disciplines are the most significantly changing segment. That is why we support talented students, schools, and scientists in their activities and development.

I. Grants and Scholarships

The scholarship program is intended for secondary school and university students with excellent study results and talents in natural sciences with an emphasis on chemistry and technology. The study results are the main, yet not the only, criterion for getting financial support. The way the students spend their free time, their active engagement in society and their involvement in scientific activities are equally important.

The grant program is designed for kindergartens, primary and secondary schools to develop educational activities and implement attractive scientific projects. Thus, the grant can be used to purchase technical equipment or implement projects led by students within school clubs and workshops.

The grant program for teachers acknowledges the above-standard approach of teachers of natural sciences who motivate

their students to their continuous interest in the curriculum and studies and are actively engaged in self-development to make lessons more attractive.

II. Scientific and Educational Projects, Science Popularization

As part of the Foundation's support of education and related activities, many educational materials and instructive videos (tutorials) were created. They are now available at www.nounonline.cz. Thus, students and teachers can find all documents well-arranged and divided into themes in one place.

III. Charity Activities

Although our primary objective is to support education, we are also happy to help those needing our assistance. The Foundation cooperates with many non-profit organizations, also in reaction to the current societal events and emergencies.

Board of Trustees



Katarzyna Woś

Chairwoman of the Board of Trustees
of the ORLEN Unipetrol Foundation



Doc. Ing. TOMÁŠ HERINK, Ph.D.

Member of the Board of Trustees
of the ORLEN Unipetrol Foundation



Prof. Ing. KAREL MELZUCH, CSc.

Member of the Board of Trustees
of the ORLEN Unipetrol Foundation



Adam Jarosz

Auditor

Scholarship Grant Program

The scholarship program is intended for talented students of natural sciences with an emphasis on chemistry and technology.

In the school year 2022/2023, the ORLEN Unipetrol Foundation provided students at secondary schools and universities with scholarships totaling CZK 815,000 to support their education.

Forty-four students were successful in the scholarship program. The ORLEN Unipetrol Foundation supported four smart students of the youth team of HC VERVA Litvínov with CZK 80,000.

The ORLEN Unipetrol Foundation also supported 17 students from socially disadvantaged families with CZK 255,000 through the Endowment Fund of Livie Klausová and Václav Klaus. This year, we have started cooperating with Kateřina Sokolová's endowment fund, AuTtalk, which supports the education of children with autism. We supported the endowment fund with CZK 150,000.

The ORLEN Unipetrol Foundation supported students with CZK 1.3 million within the 6th scholarship grant program.



Scholarship Program

Scholarship payments in 2022 by names	Amount
Adam Stropnický	10 000 CZK
Jakub Seiner	10 000 CZK
Pavel Nekuda	10 000 CZK
Daniela Basařová	10 000 CZK
Melánie Štréblová	10 000 CZK
Tomáš Budínský	10 000 CZK
Tomáš Urban	10 000 CZK
Edi Beránek Pereira	10 000 CZK
Filip Hlaváček	15 000 CZK
Jana Hudíková	15 000 CZK
Jan Hron	15 000 CZK
Magdalena Tyrmerová	15 000 CZK
Kristýna Vlčková	15 000 CZK
Marina Sokolová	15 000 CZK
Katka Prudíková	15 000 CZK
Martin Polák	15 000 CZK
Radim Leština	15 000 CZK
Zdeněk Hartman	15 000 CZK
Jan Wohlgemuth	15 000 CZK
Martin Hanák	15 000 CZK
Janis Bojko	15 000 CZK
Robert Gemrot	15 000 CZK
Kateřina Holoubková	15 000 CZK
Tereza Kochová	15 000 CZK
Jakub Záruba	20 000 CZK
Jakub Winkelhöfer	20 000 CZK

Vuk Zörner	20 000 CZK
Marek Žák	20 000 CZK
Michael Hauser	20 000 CZK
Jakub Štěpánek	20 000 CZK
Jindřich Bouška	20 000 CZK
Lukáš Rys	20 000 CZK
Zbyněk Tomiška	20 000 CZK
Ondřej Reš	20 000 CZK
Oldřich Cívárek	20 000 CZK
Vojtěch Masojídek	20 000 CZK
Klára Odehnalová	20 000 CZK
Přemysl Michalička	25 000 CZK
Elizabeth Jitka Olšanská	25 000 CZK
Gabriela Pelešková	30 000 CZK
Eliška Hozáková	30 000 CZK
Andrea Macurová	30 000 CZK
Filip Fraško	30 000 CZK
Amálie Prokopová	40 000 CZK
Matěj Zeleník	40 000 CZK
Michal Dragoun	40 000 CZK
Lenka Karpíšková	30 000 CZK
Marián Romain Hodek	20 000 CZK
Nadační fond AuřTalk Kateřiny Sokolové	150 000 CZK
Nadační fond manželů Livie a Václava Klausových	255 000 CZK

1 325 000 CZK

Grant Program for Schools

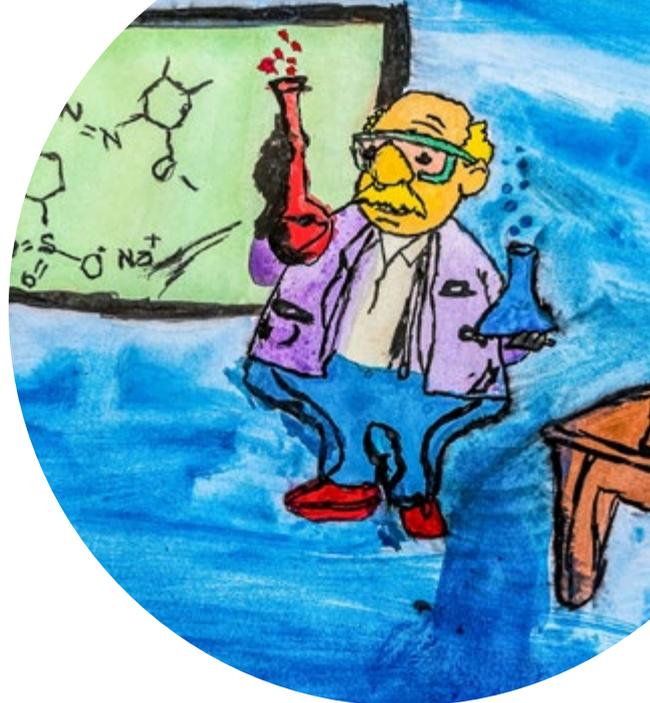
The grant program supports schools and education for the fifth year. The grants are allocated to equip chemical laboratories, science clubs or school projects related to natural sciences. In the school year 2022/2023, 29 schools or institutions, including 16 secondary schools and 11 primary schools, the Ústí Region, and the Centre for Mothers, were eligible for getting the grant. Altogether, they received CZK 2,300,000 from the ORLEN Unipetrol Foundation.



Grant payments in 2022 by names	Amount
Základní škola Novosedlice, příspěvková organizace	20 000 CZK
Základní škola Sokolov, Švabinského 1702	30 000 CZK
Gymnázium a Střední odborná škola ekonomická, Sedlčany	35 000 CZK
Základní škola Zahrádka, Praha 3	35 000 CZK
První soukromé jazykové gymnázium Hradec Králové, spol. s r. o.	35 000 CZK
Základní škola a Mateřská škola Děčín VIII	50 000 CZK
Střední průmyslová škola chemická Brno, Vranovská	50 000 CZK
Gymnázium Česká Lípa	50 000 CZK
Gymnázium Stříbro	50 000 CZK
Gymnázium Sokolov a Krajské vzdělávací centrum, příspěvková organizace	150 000 CZK
Mateřská škola, základní škola speciální a praktická škola Diakonie ČCE Ostrava	50 000 CZK
Základní škola a mateřská škola Bečov, okres Most, p.o.	60 000 CZK
Základní škola Most, Zdeňka Štěpánka 2912, příspěvková organizace	70 000 CZK
Biskupské gymnázium, Základní škola a Mateřská škola Bohosudov	80 000 CZK
Masarykova střední škola chemická	95 000 CZK
ZŠ a MŠ Hora Svaté Kateřiny	100 000 CZK
ZŠ Litvínov Hamr	22 000 CZK
Podkrušnohorské gymnázium, Most, p.o.	100 000 CZK
Gymnázium T. G. Masaryka Litvínov, Studentská 640, příspěvková organizace	100 000 CZK
SOŠ pro ochranu a obnovu životního prostředí - Schola Humanitas, Ukrajinská 379, 436 01 Litvínov	300 724 CZK
Střední odborná škola a Střední odborné učiliště, Neratovice	100 000 CZK
Gymnázium Josefa Jungmanna, Litoměřice, Svojsíkova 1, příspěvková organizace	140 000 CZK
ZŠ a MS Meziboří, p. o.	150 000 CZK
Střední škola EDUCHEM a.s.	150 000 CZK
Mensa gymnázium, o.p.s.	160 000 CZK
	2 182 724 CZK

Grant Program for Teachers

The ORLEN Unipetrol Foundation also appreciates the above-standard approach of educators specialized in natural sciences. Through grants for teachers, it helps deepen teachers' activities for four years, thus allowing them to create new projects or clubs for children and encourage teachers to self-education in their fields. In 2022, the ORLEN Unipetrol Foundation rewarded 18 teachers within the grant program for teachers. The distributed amount totaled CZK 400,000.



Grant payments in 2022 by names	Amount
Denisa Brandtová	50 000 CZK
Hana Hakalová	20 000 CZK
Mgr. Věra Pavlátová PhD.	20 000 CZK
Ivana Lasloповá	20 000 CZK
Adéla Marschallová Rumlerová	50 000 CZK
Drahomíra Grinová	40 000 CZK
Zita Valentová	20 000 CZK
Jitka Vachulková	30 000 CZK
Pavla Machová	10 000 CZK
Naděžda Kopecká	10 000 CZK
Milan Šmídl	30 000 CZK
Petra Šejstálová	20 000 CZK
Jiří Bidlo	10 000 CZK
Martin Laxa	10 000 CZK
Jitka Dvořáková	10 000 CZK
Andrea Drašnarová	30 000 CZK
Zuzana Václavíková	10 000 CZK
Darina Hanzlíková	10 000 CZK
	400 000 CZK

Science projects



Horizon Hydrogen GRAND PRIX

The Horizon Hydrogen GRAND PRIX instruction program is based on project lessons. It provides students with insights and relevant scientific, technological, and engineering knowledge. The aim of all competitors' efforts over several months was to build an electric car model powered by a hydrogen fuel cell. The ORLEN Unipetrol Foundation supported seven student teams in 2022, including five teams in the Czech Republic and newly two teams in Slovakia.



Science projects



Hydrogen Workshop in Primary Schools

In collaboration with Václav Bystrianský from Hydrogen Educational, the ORLEN Unipetrol Foundation organized hydrogen workshops for primary schools where they introduced the fuels of the 21st century to pupils at selected primary schools. Earlier, these schools were recommended to use educational sets to put together their own small hydrogen car, and this meeting was therefore with pupils interested in the hydrogen project. The lecture focused on the actual principle of the hydrogen motor, its production, and its pitfalls. Together we put a hydrogen cell into operation while pupils were also shown the basics of 3D design and 3D printing.



Science projects



EDUbus

EDUbus is a unique mobile polytechnic laboratory where schoolchildren can try out a variety of chemical experiments in a funny way and take a peek at the modern teaching of chemistry. It is a unique educational project popularizing polytechnical disciplines using special teaching methods, state-of-the-art technologies, and an attractive environment. The project aims to motivate students, parents, and the lay public to dive deep into technical and natural sciences. It also includes an expert program for teachers accredited by the Ministry of Education, Youth and Sports of the Czech Republic.

The Foundation has been a partner of the project since its inception and was at its launch, which took place in April 2018 in front of Chempark in Litvínov. Five primary schools visited EDUbus in the Plzeň Region in 2022. Then, the mobile laboratory spent three days in Český Těšín and two days in Karviná. Eighteen Czech schools with Polish as the language of instruction enjoyed the roadshow.



Science projects



Summer Workshop for Kindergartens and Primary Schools

The ORLEN Unipetrol Foundation organized summer workshops led by professional lecturers for kindergarten and primary school teachers in the Training Centre in Litvínov. The event followed last year's 4EDU conference, which we organized to describe innovative forms of education and present examples of extracurricular activities and practice in the private sector. Therefore, the Foundation organized workshops for teachers led by professional lecturers with demonstrations of interesting forms of instruction. The workshops were divided into two groups. In the first one, the lecturers focused on teaching in kindergartens and lower primary schools, while the second group focused on forms of education in upper primary schools. Passing inspirational thoughts and ideas in realizing innovative chemistry instruction is vital for pupils to have a positive relationship with chemistry and focus on it professionally.



Science projects



Student Scientific Conference

University of Chemistry and Technology in Prague (VŠCHT), ORLEN Unipetrol Centre of Research and Education (ORLEN UniCRE), the ORLEN Unipetrol Group and the Foundation rewarded the best secondary school students for their research projects. An expert jury of the seventh annual Student Scientific Conference selected works for the finals out of 32 entries. The finals took place on the premises of the University Centre of UCT - FE CTU - ORLEN Unipetrol located in the chemical plant in Záluží in March 2022. A jury comprising scientists and teachers from the organizing institutions chose from many exciting and high-quality works focused on, for example, biofuels or hydrogen-powered cars. The current themes, such as disinfectants and their antibacterial effects or analysis of alcohol-based disinfectants' composition or using 3D printing, strongly resonated among the selected topics. A total of CZK 141,000 was distributed among the 22 awarded students.



Science projects



Student Scientific Conference

Grant payments in 2022 by names

Částka

Jakub Kulhavý	8 500 CZK
Kateřina Šudomová	8 500 CZK
Ondřej Reš	8 500 CZK
Marina Sokolová	8 500 CZK
Kryštof F. Tománek	8 500 CZK
Sofie Vévodová	7 500 CZK
Anna Štrosová	7 500 CZK
Jakub Hrabal	7 500 CZK
Magdaléna Součková	7 500 CZK
Josef Bednář	7 500 CZK
Alexandra Falvey	6 000 CZK
Matěj Valta	6 000 CZK
Jakub Svoboda	6 000 CZK
Karolína Fojtíková	6 000 CZK
Leona Flenerová	6 000 CZK
Marek Žirovnický	6 000 CZK
Michaela Kopecká	5 000 CZK
Adam Stropnický	5 000 CZK
Jana Hudíková	5 000 CZK
Jan Drašnar	5 000 CZK
Marie Biesová	2 500 CZK
Klára Křivanová	2 500 CZK

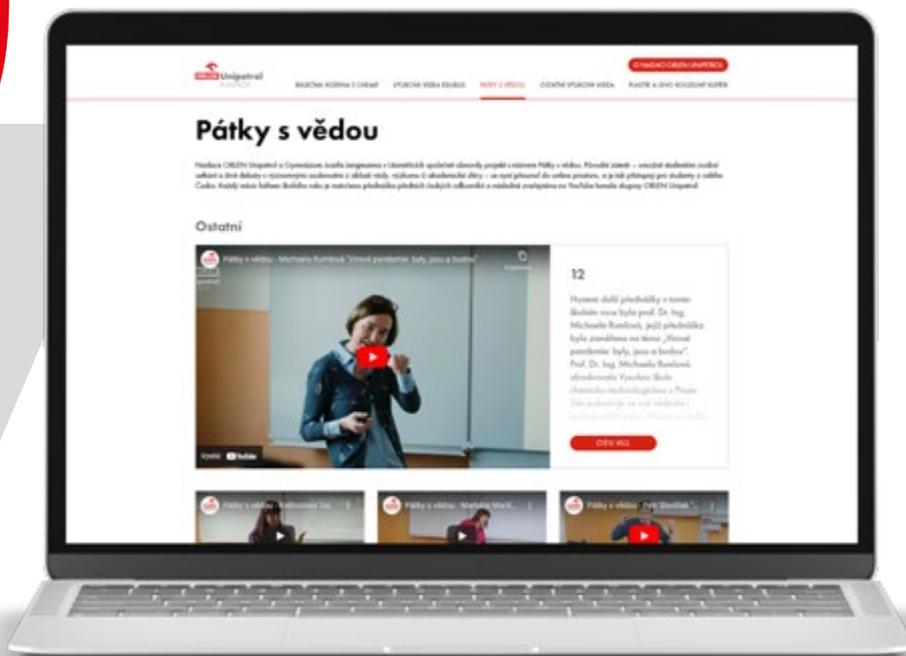
141 000 CZK

Science projects

Fridays with Science



Fridays with Science is a project organized by the ORLEN Unipetrol Foundation in collaboration with the Upper-secondary School of Josef Jungmann in Litoměřice. It aims to boost student interest in science and research through regular lectures by outstanding scientists and researchers. Several significant science and research personalities have already given presentations through Fridays with Sciences. All lectures are recorded and are available at www.nouonline.cz, both to students and the general public. Nine lectures were held in 2022.



Science projects



Flying teacher and VIVIDBOOKS

In the school year 2021/2022, the ORLEN Unipetrol Foundation launched a Flying Teacher project. With this project, it helps selected schools with chemistry lessons.

For the 2021/2022 academic year, a team of three expert chemistry teachers regularly visited primary schools in the Ústí Region. After an agreement with the teacher at a given school, they plan and realize interesting experiments several times a month that serve as an addition to the theoretical instruction of chemistry (in connection with the school's curriculum) and that pedagogues without expert competence could hardly perform on their own.

Regarding the experience so far, we have decided to expand this project in collaboration with VividBooks. These digital textbooks offer teachers everything necessary for the modern and meaningful instruction of scientific subjects in primary school. Seven primary schools which received a license for modern chemistry instruction are already involved in the project.



Science projects

PC Bazaar

The PC Bazaar project aims to use discarded, remanufactured and yet completely functional computers owned by Unipetrol RPA in a meaningful way and donate them to schools for full-fledged utilization. Thus, the ORLEN Unipetrol Foundation seeks to support the technical equipment at schools and institutions in the region. In 2022, the Foundation donated 30 computers and displays to schools and organizations working with disabled people, children, students, severely ill people, and their relatives.



Science projects

Elixir for Schools

The Foundation is a partner of the chemical center of the Elixir for Schools project (Elixír do škol). Through teachers and regional centers, the center supports the development of education in technical fields and natural sciences in Czechia. The centers provide the space for meetings of teachers in the regions and share their experience under the leadership of an experienced colleague.



Science projects



Plastík a jeho kouzelný kufřík



Plastík a jeho kouzelný kufřík (Plastík and his magic suitcase) is an educational program licensed by Plastic of Europe Deutschland. It is the first and only project in the Czech Republic provided by the ORLEN Unipetrol Foundation to selected schools. This educational program is accredited by the Ministry of Education as part of teachers' further training. It is intended for lower primary school pupils (6-12 years). It allows teachers and their students to perform simple experiments using plastics. The project is provided to selected primary schools that can use it in the school's lower-level educational plans. The Foundation has provided the suitcase to more than 100 schools.

For more information, go to www.plastikuvkufrik.cz.

'Plastík a jeho kouzelný kufřík' Workshop

Respective teachers receive training and become acquainted with the contents of the experiments through workshops before the schools get the suitcase.



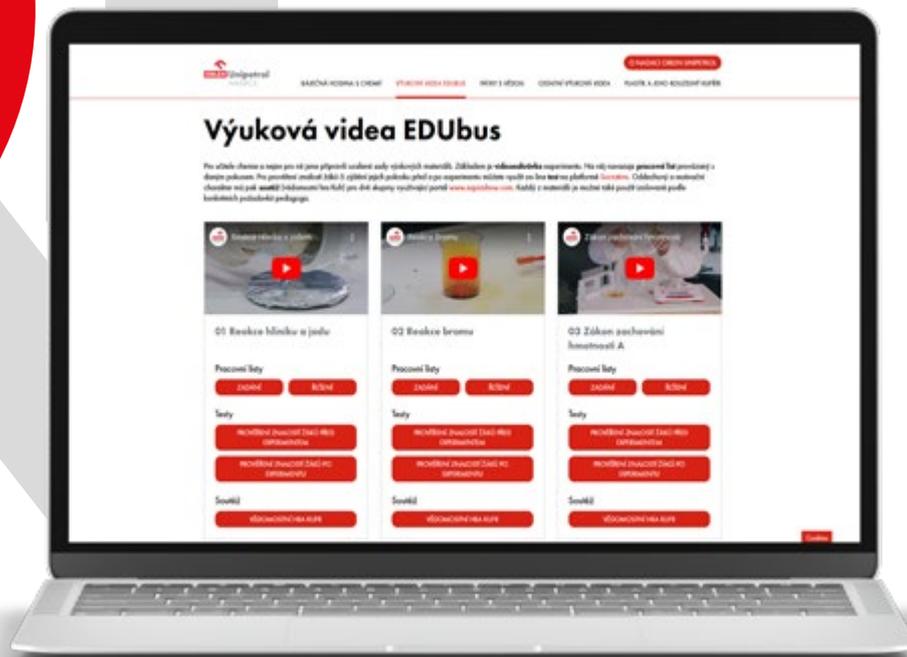
Science projects



NOU ONLINE

www.nouonline.cz

The ORLEN Unipetrol Foundation launched a new educational website. It contains all tutorials in whose creation the ORLEN Unipetrol Foundation was involved. Thus, students and teachers can find all documents well-arranged and divided into themes in one place.



Special Projects



Uniriders Graceful Ride

The ORLEN Unipetrol Foundation organized the fourth Graceful Ride under the patronage of the town of Kralupy nad Vltavou. Thus, members of the Uniriders motorbike club could contribute to charity projects with their hobby and help those who need it. The ride was attended by 70 bikers. The event was accompanied by a rich side program.

"The ORLEN Unipetrol Foundation has organized the motor bikers' graceful ride for the fourth year. During this time, we collected over CZK 420,000 and divided the funds among five ill children and the Foundation of Police Officers and Firefighters," Katarzyna Woś explains.

This time, the total collected sum of CZK 100,000 went to support eight-year-old Štěpánka, suffering from severe epilepsy.



Special Projects

Cooperation with the ORLEN Unipetrol Sports Club

As part of the ORLEN Unipetrol Group's Sports Club, employees help through physical activity, and together they can fulfil other people's dreams. The ORLEN Unipetrol Foundation converted sports activities and achievements into financial means that were handed over to specific persons or organizations. In 2022, our employees managed to raise CZK 220,000 for charity purposes through their physical activity. The employees themselves also choose which charities and people receive financial support. For instance, assistance went to the patients' organization Parent Project, founded by parents whose children were born with a rare, early-onset neuromuscular disease, and to the organization K srdci klíč (A Key to the Heart), which provides help to young adults leaving institutional care, such as children's homes, and lack the skills needed for independent life, such as looking for a job, finding housing, etc.



Special Projects

Aid for Ukraine Affected by War

As part of its charity activities, the ORLEN Unipetrol Foundation always strives to respond quickly to current happenings in society and extraordinary events. We started collaborating with the Embassy of Ukraine in the Czech Republic and with the humanitarian organization ADRA, which is present directly in Ukraine. The Foundation also connected directly with municipalities for its help. A financial and material collection among the ORLEN Unipetrol Group's employees was organized. In collaboration with ORLEN Benzina, Stop Cafe products were sent directly to the Slovak-Ukrainian border.



Special Projects

Aid for Firefighters Who Tackled the Bohemian Switzerland Fire

The Foundation aided firefighters who tackled the destructive fire in the Bohemian Switzerland National Park for three weeks with a huge consignment of refreshments consisting of Stop Cafe store-brand products and Simply Fresh packaged baguettes from the offer of ORLEN Benzina filling stations. The firefighters received 1,000 Verva drinks, 800 Stop Cafe iced coffee beverages and 1,000 assorted baguettes and sandwiches.



Special Projects

Children's Home in Hora Sv. Kateřiny

In 2022 the ORLEN Unipetrol Foundation, in collaboration with HC VERVA Litvínov's Konto našeho srdce (Our Heart's Account), supported children from the children's home in Hora Svate Kateřiny. At the end of August, with HC VERVA ice-hockey players Michal Gut and Marek Berka, they visited the children in Staré Splavy where they enjoyed their traditional one-week health and sports stay. The ORLEN Unipetrol Foundation and Our Heart's Account contributed the amount of CZK 54,000 each to this stay.



Special Projects

School through Play or Merkur Helps

Within supporting education, the ORLEN Unipetrol Foundation and Konto našeho srdce (Our Heart's Account) handed over 100 Merkur construction sets worth CZK 110,000 to the Private Sports Primary School in Litvínov.

The ORLEN Unipetrol Foundation contributed one-half of the amount, and the other half was added by HC VERVA Litvínov's Our Heart's Account. Together they supported the "School through Play or Merkur Helps" project.

Educational Merkur construction sets help lower primary school pupils in almost all subjects.



Special Projects

Vize 97's St. Nicholas Bazaar

During Advent, the ORLEN Unipetrol Foundation participated in the St. Nicholas Bazaar event organized by the VIZE 97 Dagmar and Václav Havel Foundation. Together with other non-profit organizations and organizations helping people in need, the ORLEN Unipetrol Foundation created a pleasant pre-Christmas atmosphere on the beautiful premises of St. Anne's Church. While carols were sung or after reciting a poem to St. Nicholas, children could stop by the Foundation's stand, where a Christmas coloring book was prepared for them. In addition to colored pencils and markers, phosphorescent paints were prepared for them, and thanks to a UV lamp, they glowed beautifully in their pictures. They left the stand with a glowing picture of a Christmas tree or an angel that would glow even at night.



Special Projects



Charity Concert

In June, the ORLEN Unipetrol Foundation organized a charity concert featuring the singer Renata Drössler and a meeting of the friends of the Foundation to help two ill children. The concert took place at the Grand Priory Palace in Prague, and 70 guests and friends of the Foundation attended. The objective of this meeting was to publicly raise money to help two ill children. The Foundation participated in the collection directly to help with the necessary treatment-related medical expenses.



Other foundation contributions

Other foundation contributions	Amount
Simona Zelníčková	40 000 CZK
Jakub Vybíral	30 000 CZK
Porozumění Litvínov, z. s.	40 000 CZK
Vítek Heřmánek	50 000 CZK
Denisa Brandtová	40 000 CZK
Adéla Marschallová Rumlerová	90 000 CZK
Jitka Vachulková	40 000 CZK
Základní škola J. E. Purkyně a Základní umělecká škola Libochovice	15 900 CZK
Základní škola Novosedlice, příspěvková organizace	14 900 CZK
Godson Chimezirim UFOMBA	71 430 CZK
Vysoká škola chemicko-technologická v Praze	90 000 CZK
Czech marketing, s.r.o.	20 000 CZK
Střední odborná škola technická a zahradnická, Lovosice, příspěvková organizace	15 000 CZK
Nadační fond MODRÁČEK	55 000 CZK
Spolek přátel Gymnázia v Sokolově	5 450 CZK
DD a ŠJ Hora Svaté Kateřiny, Dolní 310, přísp. org	26 000 CZK
Kryštof Mikulica	34 800 CZK
Štěpánka Pokladníková	68 025 CZK
Veronika Homolkova	30 000 CZK

Most k naději, z.s.	30 000 CZK
Velvyslanectví Ukrajiny v ČR	100 000 CZK
Město Neratovice	65 000 CZK
Adra,o.p.s	2 837 431 CZK
Charitable Foudation Litterarum Cupidus	800 000 CZK
Sokolská župa Budečská	100 000 CZK
	4 708 936 CZK

Public collection	Amount
Adra,o.p.s	683 280 CZK
Petra Hauserová	18 500 CZK
Martin Hauser	18 500 CZK
Naděžda Molnárová	18 500 CZK
Kryštof Mikulica	15 200 CZK
Štěpánka Pokladníková	31 975 CZK
	785 955 CZK

In 2022, the Foundation complied with the rules for the provision of donations under sections 353 to 356 of the Civil Code of the Czech Republic. The Foundation did not incur any administrative costs in 2022.

Financial Report

Financial Statements

Balance sheet

Designation	Name	Line No.	Status as at the first day of the accounting period	Status as at the last day of the accounting period
A B.	Total short-term assets	40	9 143	6 042
A B.II.	Total receivables	51	103	0
A B.II.4.	Advances paid	55	103	0
A B.III.	Total short-term financial assets	71	8 890	5 892
A B.III.3.	Bank accounts	74	8 890	5 892
A B.IV.	Total other assets	80	150	150
A B.IV.1.	Deferred costs	81	150	150
A	TOTAL ASSETS	83	9 143	6 042

Designation	Name	Line No.	Status as at the first day of the accounting period	Status as at the last day of the accounting period
P A.	Total equity	84	8 846	5 791
P A.I.	Equity	85	8 846	5 791
P A.I.1.	Share capital	86	500	500
P A.I.2.	Funds	87	8 346	5 291
P B.	Total liabilities	93	297	251
P B.III.	Total short-term liabilities	104	283	251
P B.III.1.	Suppliers	105	280	246
P B.III.5.	Employees	109	3	4
P B.III.9.	Other direct taxes	113	0	1
P B.IV.	Total other liabilities	128	14	0
P B.IV.1.	Deferred expenditures	129	14	0
P	TOTAL EQUITY AND LIABILITIES	131	9 143	6 042

Financial Report

Financial Statements

Profit and Loss Statement

Designation	Name	Line No.	Key activity	Economic activity	Total
A.	Costs	1	5 218	0	5 218
A.I.	Total material costs and services	2	4 409	0	4 409
A.I.1.	Material costs, energy costs, consumption of other non-storable supplies	3	158	0	158
A.I.5.	Representation costs	7	436	0	436
A.I.6.	Other services	8	3 815	0	3 815
A.III.	Personal costs	13	140	0	140
A.III.10.	Payroll costs	14	140	0	140
A.V.	Total other costs	21	669	0	669
A.V.19.	Exchange rate losses	25	1	0	1
A.V.20.	Provided donations	26	647	0	647
A.V.22.	Other costs	28	21	0	21
	TOTAL COSTS	39	5 218	0	5 218
B.	Revenues	40	5 218	0	5 218
B.II.	Received donations and other contributions	43	497	0	497
B.II.3.	Received donations	45	497	0	497
B.IV.	Total other income	48	4 721	0	4 721
B.IV.9.	Settlement of funds	53	4 721	0	4 721
	TOTAL REVENUES	61	5 218	0	5 218

Financial Report

Notes

Contents

I. Basic information.....	39
II. General Accounting Principles.....	40
II.1. Accruals and Deferrals.....	40
II.2. Received Donations.....	40
II.3. Public Collection.....	40
II.4. Received Subsidies.....	40
II.5. Equity.....	40
II.6. Income Tax.....	40
III. Additional Information to the Financial Statements.....	41
III.1. Assets and Liabilities.....	41
III.2. Employees and Personnel Expenses.....	41
III.3. Received Subsidies and Donations.....	41
III.4. Provided Donations (Foundation Contributions).....	41
III.5. Public Collection.....	42
III.6. Profit/loss and Income Tax.....	42
III.7. Significant Events between the Balance Sheet Date and the Date of Preparation of the Financial Statements	42

Financial Report

Notes

I. Basic Information

Accounting period: January 1, 2022 – December 31, 2022

Name: Nadace ORLEN Unipetrol (ORLEN Unipetrol Foundation)

Registered office: Milevská 2095/5, Praha 4, 140 00

Legal status: Foundation

Governing body: Board of Trustees as of December 31, 2022

Chairperson: Katarzyna Barbara Woś, DOB: July 15, 1971

Member: Karel Melzoch, DOB June 7, 1958,

Member: Tomáš Herink, DOB October 27, 1975

Supervisory body: Auditor, as of December 31, 2022

Adam Jarosz, DOB: June 29, 1979; on May 17, 2022,

he replaced Mr Maciej Libiszewski, DOB March 13, 1973

Date of incorporation: December 27, 2016

File No.: N 311 maintained by the Regional Court in Ústí nad Labem

Reg. No.: 05661544

Purpose (mission):

The purpose of the Foundation is philanthropic and charitable. The purpose of the Foundation is to make versatile contributions to the development of society and to improve the quality of life of people by promoting education at all levels of society, promoting the improvement of the safety and health of people in society, promoting the improvement of the environment, by developing international cooperation, especially between the Czech Republic and Poland, including the promotion of Czech and Polish culture, Czech and Polish national heritage, Czech and Polish research and development projects, as well as the development of economic cooperation between Poland and the Czech Republic, and by promoting science, research and development. The Foundation emphasizes balancing opportunities for individual growth, especially in areas of high unemployment, and supporting people for whom a problematic financial situation constitutes

an obstacle to education. The Foundation focuses its activities primarily on popularizing natural sciences and technology, as well as other scientific disciplines, at the discretion of the Board of Trustees.

The Foundation accomplishes its objectives through the following projects:

- a) scholarship programs,
- b) paid traineeship programs,
- c) school support programs,
- d) programs for the promotion of research projects and scientific events,
- e) programs for the promotion of cultural events,
- f) programs for the promotion of events in the field of economics and the economy,
- g) extraordinary programs at the discretion of the Board of Trustees.

Key activity:

As part of its key activities, the Foundation primarily provides foundation contributions and organizes events in accordance with the purpose of the Foundation to a lesser extent.

Secondary (economic) activity:

The organization may pursue secondary activities; nonetheless, it has not performed and does not perform any yet.

Accounting entity type: Micro accounting entity.

Founder (incorporator):

ORLEN UNIPETROL RPA, s.r.o., Reg. No. 275 97 075
Litvínov - Záluží 1, postcode: 43670

Investment contribution: CZK 500,000

Financial Report

Notes

II. General Accounting Principles

II.1. Accruals and Deferrals

The organization records deferred expenses. Deferred expenses are used for the accrual of expenses related to the following accounting periods. The organization does not accrue expenses that are repeated each year and expenses of negligible value, i.e., up to CZK 2,000.

II.2. Received Donations

The organization records received donations through funds and directly credits and debits them to account 211 – Cashier or 221 – Bank Account. The organization continuously records the distribution of donations in the form of foundation contributions by double entry to the Foundation’s debts and in favor of accounts 221 – Bank Account or 211 – Cashier, or in the form of use of donations for activity by a double entry to the Foundation’s debts and in favor of account 648 – drawing of the fund. The reported balance of the individual donation fund corresponds to the amount of unused donations.

II.3. Public Collection

In funds on account 911 – Public Collection Fund, the organization accounts for resources obtained from the public collection. The organization continuously accounts for the use of the proceeds of the public collection for foundation contributions to the Foundation’s debts and in favor of accounts 221 – Bank Account or 211 – Petty Cash, or in the form of use of donations for activity by a double entry to the Foundation’s debts and in favor of account 648 – Accounting for the fund. The reported balance of the public collection fund corresponds to the unspent amount from the public collection intended for further use, i.e., the balance of the collection bank account as of the balance sheet date.

II.4. Received Subsidies

Received subsidies are funds provided from public sources, i.e., mainly from the state budget, from the budgets of regional self-governing units, from state budgets of foreign states, etc. The organization accounts for these funds upon acceptance in the commitment accounts of group 34, or directly in revenues on account 691 – Subsidies. If the entire received amount of the subsidy is not spent by the end of the year, the remaining amount is reported as a liability in the account of group 34 – Liabilities against the state budget. In the event that more is spent within the subsidized project than has been received under the subsidy so far, the organization charges an estimated item to the debit of account 388 – Estimated items in favor of account 691 – Subsidies, so that the profit from the subsidy is always zero.

II.5. Equity

The organization’s equity consists of the contribution of the founder, ORLEN UNIPETROL RPA, s.r.o., in the amount of CZK 500,000.

The Foundation’s equity is a monetary expression of the Foundation’s principal, which consists of the founder’s contribution described above. The equity includes funds and profit. The equity includes funds and profit/loss.

II.6. Income Tax

The organization exempts the received donations under Section 19b of the Income Tax Act wherever possible.

Financial Report

Notes

III. Additional Information to the Financial Statements

III.1. Assets and Liabilities

The organization does not record any long-term or small assets. The organization does not record any long-term liabilities with a maturity of more than five years from the balance sheet date. It also does not record any assets or liabilities not stated in the balance sheet.

III.2. Employees and Personnel Expenses

In 2022, the organization had no permanent employees; it had only temporary employees working under the agreement to perform a job scheme. Total wages and salaries amounted to CZK 140,000; other personnel expenses were zero.

In 2022, the members of the governing bodies did not receive any remuneration and fringe benefits, nor did they receive any loans, credits, guarantees or other performance. The members of the governing bodies do not have any property interest in the persons with whom the organization entered into contractual relations in 2022.

III.3. Received Subsidies and Donations

No subsidies were received in the accounting period. In the accounting period from January 1, 2022 to December 31, 2022, the following donations were received:

Donor	Amount in CZK thousands
ORLEN Unipetrol RPA s.r.o.	9,227
Natural persons wishing to remain anonymous	212
Ridera Bohemia a.s.	250
Natalstav CZ, s.r.o.	25
POWER ZONE GROUP s.r.o.	30
TOTAL	9,744

III.4. Provided Donations (Foundation Contributions)

In the accounting period from January 1, 2022 to December 31, 2022, the Foundation provided foundation contributions in the total amount of CZK 9,544,000 as follows:

Program	Amount in CZK thousands
Grant Program for Teachers	400
Scholarship Program	1,325
Student Scientific Conference	141
Grant Program for Schools	2,183
Other foundation contributions	4,709
Donations from a public collection	786
	9,544

The specific beneficiaries of significant contributions from the Foundation are listed in the Foundation's annual report.

Financial Report

Notes

III.5. Public Collection

The organization obtained registration for organizing public collections in 2019: File No. KUUK/114656/2019/SCKZU
Date of decision: 18/09/2019
Collection account number: 7977922/0800

Purpose of the collection

To provide support to people, especially in areas with high unemployment, disadvantaged due to their health, social or ethnic origin, by reimbursing the costs associated with the development of education and provision of health and social care, e.g., reimbursing the purchases of educational aids and services, purchases of goods and services enabling access to education, and reimbursing the necessary above-standard care for disabled students.

Proceeds of the collection in 2022

Gross proceeds of the collection:	CZK 819,000
Net proceeds of the collection:	CZK 819,000
Used up:	CZK 786,000
Collection balance as of December 31, 2022:	CZK 64,000

The amount for further use is deposited in a collection account and recorded in a special fund in the organization's own resources.

III.6. Profit/loss and Income Tax

In the accounting period from January 1, 2022 to December 31, 2022, the organization reports profit/loss of CZK 0. The tax base is CZK 0; the deduction according to Section 20(7) of the Income Tax Act was not used. Under Section 38mb of the Income Tax Act, the organization did not file a return for income tax for 2022.

III.7. Significant Events between the Balance Sheet Date and the Date of Preparation of the Financial Statements

There were no significant events between the balance sheet date and the date of preparing the financial statements.

Prague, April 20, 2023

Prepared by: 22HLAV s.r.o., Patrik Pavézka



Governing body: Katarzyna Barbara Woś,
Chair of the Board of Trustees



